

Job Title **Lawyer**
 Band (All)
 Supervisor Duties (All)

Row Labels	Count of ID	Min of Hourly Base Pay	Average of Hourly Base Pay	Max of Hourly Base Pay	Average Compared to 2012 Market Midpoints
Administration	13	25.00	36.60	47.01	0.73
Agriculture	1	42.59	42.59	42.59	0.70
Commerce	2	25.50	34.33	43.17	0.65
Corrections	4	26.08	34.00	41.07	0.69
Environmental Quality	16	28.90	38.05	45.07	0.68
Fish, Wildlife, & Parks	3	32.79	36.48	43.86	0.74
Governor's Office	1	35.94	35.94	35.94	0.59
Justice	43	27.88	35.04	41.50	0.67
Labor & Industry	17	30.65	33.88	38.81	0.76
Natural Resources & Conservation	8	31.29	33.79	38.99	0.74
Office of Public Instruction	1	32.34	32.34	32.34	0.74
Office of the Public Defender	103	20.86	26.46	35.58	0.60
Public Health & Human Services	18	28.26	35.35	44.65	0.78
Public Service Commission	3	27.24	29.42	32.58	0.67
Revenue	12	28.67	36.73	42.99	0.65
State Auditor	5	30.00	31.17	34.66	0.71
Transportation	8	40.07	40.76	45.56	0.67
Grand Total	258	20.86	31.92	47.01	0.66

Job Title Paralegal Legal Assistant
 Band (All)
 Supervisor Duties (All)

Row Labels	Count of ID	Min of Hourly Base Pay	Average of Hourly Base Pay	Max of Hourly Base Pay	Average Compared to 2012 Market Midpoints
Administration	4	16.83	18.84	21.89	0.99
Corrections	1	12.95	12.95	12.95	0.77
Environmental Quality	1	21.32	21.32	21.32	1.07
Fish, Wildlife, & Parks	1	19.27	19.27	19.27	0.97
Governor's Office	2	16.11	18.44	20.78	0.84
Justice	5	17.39	18.62	19.21	0.88
Labor & Industry	2	17.47	19.03	20.59	0.96
Office of Public Instruction	2	18.41	19.06	19.71	0.96
Office of the Public Defender	5	12.95	15.91	18.04	0.95
Public Health & Human Services	9	14.21	18.70	20.35	0.88
Revenue	8	14.35	21.24	25.42	1.03
Secretary of State	1	19.62	19.62	19.62	0.99
State Auditor	2	21.00	22.50	24.00	1.23
Transportation	1	19.21	19.21	19.21	0.97
Grand Total	44	12.95	19.02	25.42	0.95

Job Title Legal Secretary
 Band (All)
 Supervisor Duties (All)

Row Labels	Count of ID	Min of Hourly Base Pay	Average of Hourly Base Pay	Max of Hourly Base Pay	Average Compared to 2012 Market Midpoints
Environmental Quality	1	15.89	15.89	15.89	0.89
Fish, Wildlife, & Parks	1	13.19	13.19	13.19	0.91
Justice	12	12.33	15.20	17.39	1.03
Labor & Industry	6	12.11	14.31	15.74	0.95
Natural Resources & Conservation	2	11.99	12.74	13.49	0.88
Office of the Public Defender	28	9.89	11.40	12.98	0.78
Public Health & Human Services	2	13.70	13.70	13.70	0.94
Public Service Commission	1	17.83	17.83	17.83	1.00
State Auditor	1	14.86	14.86	14.86	0.83
Transportation	1	16.40	16.40	16.40	0.92
Grand Total	55	9.89	13.06	17.83	0.88