Office of the State Public Defender

OFFICE OF THE STATE PUBLIC DEFENDER
SUPPORT STAFF AND INVESTIGATOR PAY RATES

November 15, 2014 - June 30, 2014 - 5%					Entry	1 year	2 years	3 years	4 years	5 years
Position	Band	Entry	Target		80.00%	82.50%	85.00%	90.00%	95.00%	100.00%
Secretary	2	$19,252	$ 24,066		19,252	$ 19,854	$ 20,456	$ 21,659	$ 22,862	$ 24,066
Legal Secretary	3	$22,249	$ 27,811		22,249	$ 22,944	$ 23,639	$ 25,030	$ 26,420	$ 27,811
Administrative Assistant	3	$21,687	$ 27,109		21,687	$ 22,365	$ 23,043	$ 24,398	$ 25,753	$ 27,109
Administrative Assistant	4	$26,024	$ 32,530		26,024	$ 26,838	$ 27,651	$ 29,277	$ 30,904	$ 32,530
Eligibility Technician	4	$29,169	$ 36,462		29,169	$ 30,081	$ 30,992	$ 32,816	$ 34,639	$ 36,462
Paralegal/Legal Assistant	4	$29,138	$ 36,423		29,138	$ 30,049	$ 30,959	$ 32,780	$ 34,602	$ 36,423

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	Band	Entry	Target		80.00%	82.50%	85.00%	90.00%	95.00%	100.00%
Criminal Defense Investigators	5	$34,910	$ 43,637		34,910	$ 36,001	$ 37,092	$ 39,274	$ 41,456	$ 43,637
Criminal Defense Investigators	6	$41,892	$ 52,365		41,892	$ 43,201	$ 44,510	$ 47,129	$ 49,747	$ 52,365

ADDITIONAL COSTS:
Benefits: 17.4% of Salary
Health Insurance: $10,158/year
Office Setup: $5,000 per FTE

Prepared by: CRG
3/4/2014