

April 23, 2010

To the Commission:

Hello,

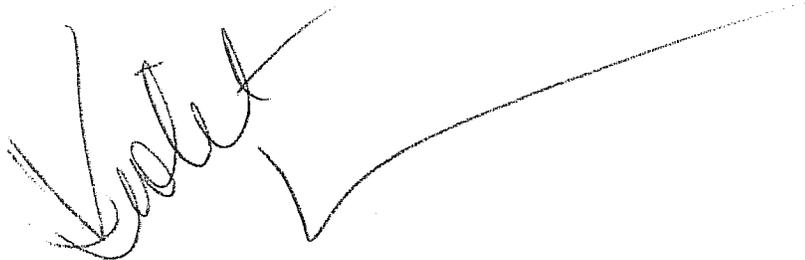
I, Violet Kober, have requested that my voice be heard through this letter.

1. I am concerned with the State wage freeze. I understand some staff in our office was given raises and other staff was not. I am confused with the "across the state wage freeze" concept. Because of the benefit cost increase and wage freeze my income is less than last year. Please explain.
2. When I research other similar positions as mine, I find those positions to pay less than mine with a less work load. Please deem necessary a wage increase for legal assistants in our office.
3. I believe our office requires an office manager. I understand other offices have office managers. Please consider implementing an office manager position in our office.
4. I am troubled with the constant perplexed ideas of the Yellowstone County numbers. The fact is, our number of cases are high, period. Please help us and give us more support staff and more attorney's.

Sincerely,

Violet Kober

Legal Assistant for Yellowstone County Billings Municipal Court

A handwritten signature in black ink, appearing to read "Violet Kober", with a long, sweeping horizontal line extending to the right.